## THE GROVE HOSPITALITY GROUP – LAND ACKNOWLEDGMENT

At THE GROVE HOSPITALITY GROUP, we humbly acknowledge that our presence is on land and amidst waters that have been stewarded by Indigenous Peoples since time immemorial. This region falls within the sacred lands recognized by the Wampum Treaties—an understanding and agreement among the Anishinaabe, Haudenosaunee, Lenni Lenape, and allied Nations to mutually share and safeguard the resources surrounding the Great Lakes. In particular, we extend our gratitude to the Three Fires Confederacy (Ojibwe, Odawa, Potawatomi) and the Huron/Wendat Peoples.

As a proudly indigenous-owned business, our commitment is rooted in the deep respect we hold for Indigenous history and culture. We pledge to move forward with a sincere dedication to fostering respectful relationships with all First Nations, Inuit, and Métis communities.

Land Acknowledgements symbolize reconciliation, compassion, and mindfulness. Recognizing the traditional territory we occupy is a small yet meaningful step toward acknowledging and honoring the enduring connection of Indigenous Peoples to Turtle Island (also known as North America). For further insight into crafting land acknowledgements and understanding their significance, we encourage you to explore the <u>Indigenous Tourism Ontario</u> website. There, you can discover more about the importance of these acknowledgements and access resources to learn about the traditional territories in your local area.

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Jennifer Harr, Gereral Manager